

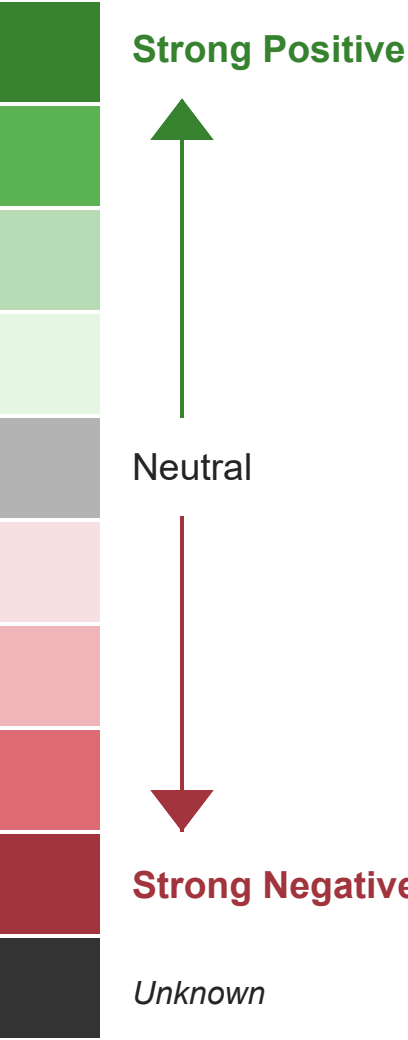
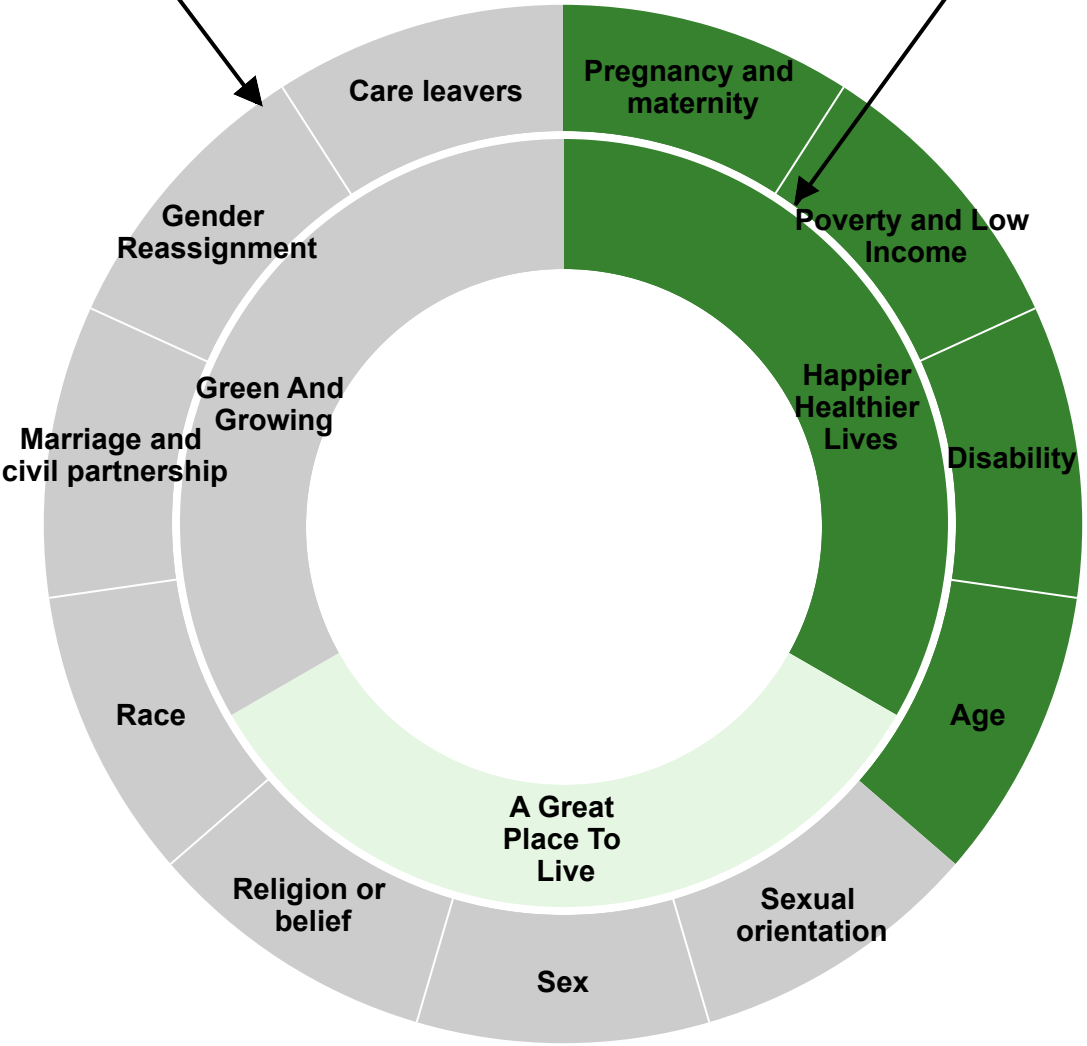
# Funding and Recruitment of Roles to the Best Start in Life Programme

completed/last updated by Ryan Rothery on 04/09/2026

|                                                    |                                   |
|----------------------------------------------------|-----------------------------------|
| Portfolio                                          |                                   |
| Children and Young People                          |                                   |
| Directorate                                        |                                   |
| Children & Young People                            |                                   |
| Service/Team                                       |                                   |
| Transformation & Change                            |                                   |
| Is this IA related to a Budget Reduction proposal? | <input type="button" value="No"/> |

Equality Characteristics

Our Mission



## Equality Characteristics

| Category                       | Impact          | Likely      | Duration   | Impact Score<br>▲ | Comment                                                                                                                                                                                                                             |
|--------------------------------|-----------------|-------------|------------|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Care leavers                   | Neutral         | Possible    | Short Term | 0                 | Proposal is accessible to all an will not be impacted by care leaver status of parents                                                                                                                                              |
| Gender Reassignment            | Neutral         | Possible    | Short Term | 0                 | The focus of this proposal is not related to anything relating to gender reassignment. All families are welcome to access the support, it is fully inclusive but gender reassignment will not impact who is able to access support. |
| Marriage and civil partnership | Neutral         | Possible    | Short Term | 0                 | Marriage and civil partnership do not impact this proposal.                                                                                                                                                                         |
| Race                           | Neutral         | Possible    | Short Term | 0                 | Proposal is accessible to all an will not be impacted by race                                                                                                                                                                       |
| Religion or belief             | Neutral         | Possible    | Short Term | 0                 | Proposal is accessible to all an will not be impacted by religion                                                                                                                                                                   |
| Sex                            | Neutral         | Possible    | Short Term | 0                 | Proposal is accessible to all an will not be impacted by religion                                                                                                                                                                   |
| Sexual orientation             | Neutral         | Possible    | Short Term | 0                 | Proposal is accessible to all an will not be impacted by sexual orientation of parents                                                                                                                                              |
| Age                            | Strong Positive | Very Likely | Long Term  | 8                 | The increased capacity to deliver interventions to support development across a range of settings will positively impact children's development over a number of years                                                              |
| Disability                     | Strong Positive | Very Likely | Long Term  | 8                 | Additional staffing will provide an opportunity to identify emerging additional needs in children and those with SEND                                                                                                               |
| Poverty and Low Income         | Strong Positive | Very Likely | Long Term  | 8                 | Proposal will deliver additional capacity to support families and parents in some of Oldham's most deprived communities, strengthening child development to support them in future years                                            |
| Pregnancy and maternity        | Strong Positive | Very Likely | Long Term  | 8                 | New mothers will be invited to benefit from the interventions and will be referred into more appropriate offers of support where appropriate                                                                                        |

Our Mission / Corporate Priorities

| Category                | Impact            | Likely      | Duration   | Impact Score | Comment                                                                                                               |
|-------------------------|-------------------|-------------|------------|--------------|-----------------------------------------------------------------------------------------------------------------------|
| Green And Growing       | Neutral           | Possible    | Short Term | 0            | No significant environmental impact by proposal but will lead to the creation of 13 jobs for local residents          |
| A Great Place To Live   | Moderate Positive | Possible    | Short Term | 1            | Improved access to support for local families                                                                         |
| Happier Healthier Lives | Strong Positive   | Very Likely | Long Term  | 8            | Impacting development in the early years is proven to impact improved health and life outcomes across the life course |